Ty Howard, CEO and Editor-in-Chief of MOTIVATION magazine

Ty Howard, a.k.a. Mr. Untie the Knots®, is a respected organizational development consultant, relationship building expert, teacher, personal and professional development authority, executive and leadership development coach, and best-selling author, who has dedicated his life to teaching knots-free living and success habits development to higher education professionals, college students, student leaders, student athletes, organizations, and everyday people. His business acumen and easy-to-follow-and-apply strategies have propelled top universities and colleges to frequently seek his dynamic and engaging programs, counsel and advice. His admirable communication skills have helped him become one of America’s most popular professional keynote speakers on the circuit today. Ty Howard’s solid research and practical guidance background have made him a trusted source for professional, personal, and student success development in five continents.

Ty Howard is Chairman and CEO of InspiraGen Institute LLC, a successful, diverse personal and professional development firm based in Baltimore County, Maryland. InspiraGen Institute is a conglomerate of six internationally recognized businesses: MotivationMagazine.com, TyHoward.com, Ty Howard Seminars, Knots Free Publishing, Knots Free Media, and DynamicCollegeSpeaker.com. They share Ty’s vision, discipline and passion to inspire, teach, empower, coach, and provide tools for ‘consistent’ change and growth for individuals, leaders, and organizations throughout the world.

Ty Howard and InspiraGen Institute, LLC provides 5 scholarships to deserving young college-bound students from around the United States each year. Since the inception of the Ty Howard College Scholarship Program, InspiraGen Institute LLC has granted more than 25 scholarships worth over $60,000. Ty Howard is considered a dynamic professional speaker, strong R.O.I. consultant, humanitarian, business leader, successful entrepreneur, and passionate human being by many people who have met him. He lives in Baltimore County, Maryland with his family.

About the Book...

Untie the Knots™ That Tie Up Your Life: A Practical Guide to Freeing Yourself From Toxic Habits, Choices, People, and Relationships

Do you know anyone who is tied up in procrastination, poor choices, excuses, self-pity, the past, denial, clutter, debt, confusion, toxic relationships, fear, conformity, continual pain, anger, mediocrity, or stress?

In *Untie the Knots That Tie Up Your Life*, Ty Howard, renowned dynamic keynote and motivational speaker, shares quick and easy-to-apply guidance about breaking free from toxic habits, choices, people, and relationships. He provides readers with a program for developing a life of better health, balance, significance, harmony, potential, and prosperity.

This is an enlightening, inspiring, empowering, and practical guide for gaining control of your career and life. Ty teaches you how to break free from negative bondage, build positive habits, and then turn them into actions to help you achieve your dreams.

Ty Howard is one of America’s most popular and in-demand motivational speakers. Now available with Howard’s *Untie the Knots™ That Tie Up Your Life* book, is the *Untie the Knots™ That Tie Up Your Life Workbook*, Which gives additional tools for developing and maintaining a life with positive habits, choices, people, and relationships in order to get ahead in your career and life.

*Untie the Knots™ That Tie Up Your Life*
Knots Free Publishing, Baltimore, Maryland
USA
Publication Date: March 2007
ISBN-10: 0972404007
Format: Paperback, 356pp
U.S. $19.95

Forward by Keith Harrell, Dr. Attitude
Author of the best-seller book *Attitude Is Everything*

The Ty Howard College Scholarship Fund Program

The Ty Howard College Scholarship Fund Program was established to elevate and continue the humanitarian efforts of InspiraGen Institute, LLC's founder, Chairman and CEO, Mr. Ty Howard. Those who know Ty well witness his passion and commitment for helping youth and young adults excel in life through the enrichment of a good education. He works diligently, daily, to encourage, motivate, teach, inspire and support the hopes and dreams of tomorrow's community leaders, business leaders and orators.

In this spirit, and in his legacy, InspiraGen Institute, LLC molded The Ty Howard Scholarship Fund Program to continue providing assistance in perpetuity. Scholarships are provided annually to energetic First Generation and Disadvantaged College Bound Students graduating from high school and moving into a two-year or four-year college or university program. Students residing or attending college in the United States are eligible to receive funds that may be applied toward tuition, books and living expenses. Students must have maintained a 3.0 grade point average and demonstrate a strong background in community service. Scholarships are awarded to individuals who will better their communities through their chosen career path and history of helping the underserved.

Who qualifies as a first-generation college bound student?

The high school graduate or GED equivalent student who will be the first-generation in their family to ever attend college on any level. Also the student who proves to be a disadvantaged student and/or a single mother working and attending college.

Eligibility Criteria:

- This scholarship is open to students who will be improving their local communities by choosing a career in business, government, non-profit, public service or other profession that will improve their community.
- **First Generation College Bound Students** graduating from high school and moving into a two-year or four-year college or university program are encouraged to apply.
- Students must have a minimum 3.0 GPA on a 4.0 scale and have volunteered or worked at an organization that promotes improvement of local communities (i.e., non-profit agencies; YMCA; tutorial programs; mentoring programs; advocacy programs; etc.).
- Applicants must be residents of or attending a college or university within the United States.
- This scholarship is available to students who will be working and attending college part-time or students who are enrolled in school full-time.
- Past recipients are encouraged to apply for renewal.

Average Award Amount = $2,000 to $3,000
Average Awards Annually = 5 students

For more information visit Ty’s website:  http://www.DynamicCollegeSpeaker.com
Student Success Development Programs

**WARNING:** Give Ty 30 minutes or more with your student group — and the impact and take-home value (substance) of his program will have your students producing optimal results in the classroom, managing their time effectively, getting and staying involved in their college experience, inspired to continuously put out their best, being the example of civility on campus, stepping up to become exceptional student leaders, and empowered to seek and build healthy relationships daily.

- For Students -
  - Avoiding the Knots That Can Tie Up and De-rail Your College Life™
- For Students -
  - Civility: Your Key to Success in College
- For Students -
  - You Have to FOCUS and S-T-R-E-T-C-H for Continuous Success While in College
- For Students -
  - Embracing Diversity Through Kindness, Acceptance, and Inclusion
- For Student Leaders -
  - Leading with Civility or Influence: The Heart of Leadership
- For Students -
  - Hazing, Bullying, Bullycide and Suicide Awareness and Prevention Session
- For Students -
  - Untie the Knots® That Tie Up Your Life
- For Students Leaders or Athletes -
  - Excelling in Teamwork or Excelling in Leadership
- For Students -
  - Social Responsibility is Our 'Inside - Out Responsibility’

*Ty Also Offers Dynamic Programs for:* Suicide Awareness & Prevention Programs, Black History Programs, Diversity Programs, MLK Jr Programs, Student Success Programs, Student Career Development Programs, Student Athlete Programs, Student Retention Programs, Student Relationship Programs, Student Sex Awareness & Prevention Programs, Student Academic Probation Programs, and Residence Life Programs.

For a complete list of Ty’s student development programs, visit:
http://www.dynamiccollegespeaker.com/services/student-success-development-programs/

Inspiragen Institute, LLC
6400 Baltimore National Pike, Suite 134, Baltimore, Maryland 21228
Phone: (443) 982-7582 • Email: info@dynamiccollegespeaker.com

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**Professional Staff & Faculty Development Programs**

**WARNING:** Give Ty 50 minutes or more with your professional group — and the impact and take-home value (substance) of his program will have your people effectively communicating and working as a productive team, inspired to do passionate and meaningful work, coping with and embracing change, and creating significant and competitive results daily.

**Untie the Knots®**
( Improving Habits, Choices, People, Performance, Relationships, and Results )

A person or organization tied-up in knots becomes a person or organization certain to fail in one or several areas of life or business. **Untie the Knots®** is an energizing results focused keynote session that is customized to address and embrace the countless challenges, obstacles and issues found inside many failing, stagnant, changing, successful, and leading organizations today. This no holds barred, energizing, and get real session will bring your group real-life solutions that they can implement immediately on all levels of life and business. Results that will increase performance, involvement, morale, leadership, teamwork, retention, work-life balance, and more profitable bottom-line. Many of Ty's clients request **Untie the Knots®** for their opening or closing session. This keynote address sets the tone for your meeting or conference, inspiring attendees to learn, network, and share best practices.

**Engaging, Empowering, and Helping Today's College Students Succeed**
( Passion Is, As Passion Does! )

This is a dynamic, engaging, and substantive in-service training program filled with practical tips, strategies, tactics and suggestions to enhance student enrollment, success, and retention. It discusses the changing demographics of your college (past, current, projected statistics); challenges of teachers in general and in the changing fabric of your campus; key characteristics and challenges of different groups (Generation X, Generation Y, Low-Income, First Generation, Veterans, Non-Traditional); passion and the achievement of goals; practical techniques to try or practice to build better rapport and success with students in the classroom; ENTITLEMENT - what it is, and how teachers and staff can deal with and counteract it; and four easy-to-implement retention strategies that can make a difference in whether a student graduates or drops out.

**Re-Capturing and Re-Igniting Your PASSION™**
( Going from Burned Out to Re-Fired Up to Doing Meaningful Work )

**Re-Capturing and Re-Igniting Your PASSION™** is an interactive, fun and energizing keynote session for professionals on all levels and in all career fields! Where others might see burn out and average work as being the new norm, Ty sees a ripe opportunity to make a difference in the lives of the talented, motivated, winners you originally hired. Ty believes, **"To Re-Capture and Re-Ignite one’s PASSION is not about balancing or multitasking; it’s about making true life changes that result in the renewal of passion. It’s about inspiring and coaching employees on all levels to embrace and practice a process that will have them re-fired up and re-committed to doing meaningful work.***

For a complete list of Ty’s staff development programs, visit: [http://www.dynamiccollegespeaker.com/services/professional-development-and-training-programs/](http://www.dynamiccollegespeaker.com/services/professional-development-and-training-programs/)
WARNING: Give Ty 30 minutes or more with your professional group — and the impact and take-home value (substance) of his program will have your people effectively communicating and working as a productive team, inspired to do passionate and meaningful work, coping with and embracing change, and creating significant and competitive results daily.

Untie the Knots®: A Prescription for C.H.A.N.G.E.
( Identifying and Untying the Knots® to Change )

Organizations stagnate if they do not change in response to changing marketplaces, new technologies, and evolving customer and workforce expectations. Leaders must be flexible and agile in the face of change. Leaders must adapt to change, manage others through it, and be champions of change themselves. This session will provide your executives, and mid- to upper-level managers with a fresh practical road map of how to adapt to and lead change within your organization. It's designed to put them on a path to identifying and untying the toxic knots of change that are on their way to your organization before change takes place, or already plaguing and troubling your organization after change has been implemented.

Excelling in Teamwork
( Going from Okay / Good to Extraordinary )

Is your team moving forward together or inundated with conflict? Do your team meetings consist more of bickering than collaborating? Do you have some team members who are everyday peak performing superstars, while others do just enough to get by? This training session builds awareness and skill in the areas of team dynamics, team problem-solving, and team decision-making. The structural and behavioral dimensions of building and leading an effective work team or task force are fully explored. You will develop leadership skills applicable to many areas but especially suited to self-directed work teams, employee participation teams, interdepartmental task groups, and other group situations where combined efforts are needed to reach optimal team performance levels.

Untie the Knots®
( Improving Effective Communication and Work Relationships Inside the Workplace )

An organization or employee tied-up in the toxic knots of poor communication and work relationships is an organization or employee destined to fail in one or several areas of business. Untie the Knots®: Improving Effective Communication and Work Relationships Inside the Workplace is a dynamic wake-up call that addresses the countless challenges, obstacles, issues and toxic habits found inside the communication and work relationship breakdowns of most organizations today. This no-holds barred, get-real training session will bring your group a practical solutions-based process that they can implement immediately to improve effective communication and work relationships on all levels throughout your organization.

For a complete list of Ty’s staff development programs, visit:
http://www.dynamiccollegespeaker.com/services/professional-development-and-training-programs/
Watch Ty in Action

Before clicking and watching Ty Howard "live," keep in mind the following important points:

**Point #1:** The clips below have been posted here for demonstration purposes only. What you will view and hear are shortened clips of a program that may have been 30 minutes to up-to 8 hours in length. Ty will and does customize all of his programs for each group he's invited to speak before.

**Point #2:** Ty is available to speak locally, statewide, regionally, nationwide and internationally for a fee. He is also available for television, radio and magazine interviews by arrangement, and will gladly fill-in as a last minute/replacement keynote speaker or expert guest interviewee should you need his professional services.

**Point #3:** Ty is a professional speaker who is engaging, insightful, humorous, likeable, and will entertain and interact positively with your group. For over 20 years, Ty has presented keynote and general sessions, 1/2-Day and Full-Day workshops / training sessions, and lunchtime lunch-and-learn sessions.

**Keynote / General Session Format**


For more information visit Ty’s website: [http://www.DynamicCollegeSpeaker.com](http://www.DynamicCollegeSpeaker.com)
Recent, Partial Client List

Here are a few

Nationwide Clients: Colleges, Universities, Associations, and Friends of All Ages, Backgrounds and Geographies...

that Ty has presented one or more of his dynamic college programs to —

Johns Hopkins University
UNC Charlotte
University of Hartford
Jackson State University
Coppin State University
Allegany College of Maryland
Capitol College

Housatonic Community College
Catonsville Community College
Del Mar College
Morgan State University
Hagerstown Community College
TESST Technology Center
University of the District of Columbia
Voorhees College

University of California, Berkeley
Robert H. Smith School of Business
Lawson State Community College
University of Maryland Eastern Shore
Post University

University of Baltimore
Johns Hopkins University APL
DeVry University
University of Maryland
Prince George's Community College
Job Corps
Strayer University

Central Pennsylvania College
University of Maryland - School of Dentistry
University of Phoenix
Kean University
McDaniel College
Bowie State University
Baltimore City Community College

Associations
- Canada National Black Law Students Association
- Mississippi Association of College Student Affairs Professionals
- Future Business Leaders of America (FBLA & PBL)
- Upward Bound Program
- TRIO
- DECA/Delta Epsilon Chi
- Jobs for America’s Graduates

For more information visit Ty’s website: www.DynamicCollegeSpeaker.com
Testimonials

What Clients & Others Are Saying...

"Ty, thank you for speaking at Bowie State University's New Student Orientation. Your keynote address, 'Avoiding the Knots That Can Tie Up Your College Life' was well received by the first-year students. Not only was the session interactive and energetic, but thought provoking as well. I was especially pleased because you set the tone for the week, offering real-life suggestions to real-life situations for today's college students. One can only imagine how challenging it is to engage students and keep their attention. You accomplished both!! By the way, the evaluations from your session were all overwhelmingly positive. We look forward to working with you again next Fall."

Ms. Debra Dozier
Assistant Director, Student Activities
Bowie State University

"Thank you for your inspiring and value-loaded program, 'Winning Teams—Hit the Ground Running.' The combination of activities and the overall message proved to be very effective for this group of community college student leaders. I enjoyed working with you and appreciate your professional, yet very easy-to-work-with nature. We look forward to having you return in the near future."

Ms. Jamie Shyda,
College Activities Specialist
Hagerstown Community College

"I am continuously amazed at the energy and level of professionalism that you bring through your presentations for students at Coppin State University. Your ability to connect immediately and dispense relevant, cutting-edge leadership information continues to raise the bar each time we bring you back. Students and staff evaluation comments have been flattering, but more importantly filled with the appreciation for knowledge learned that can be adapted to real-life situations. I look forward to many future presentations from you to our Coppin State students."

Dr. Joann Christopher-Hicks,
Associate VP, Division of Student Life
Coppin State University

"Ty Howard is a remarkable and exciting speaker who motivates the mind, heart and soul to do more than Just Enough To Get By."

Kiesha Cockett, Age 16
Towson High School
Upward Bound Program

For more information visit Ty’s website: www.DynamicCollegeSpeaker.com
Testimonials – (Continued...)

What Clients & Others Are Saying...

"Mr. Howard, thank you for the outstanding job that you did as keynote speaker at Baltimore City Community College's In-Service Diversity Awareness Program. Your delivery was as excellent as the content, and the content was right on the mark. I am sure that our staff gained a great deal from your presentation, and that the lessons learned will have a lasting impact far beyond your message."

Dr. James D. Tschectelin,  
Former President  
Baltimore City Community College

"Mr. Howard, on behalf of the Student Government, we would like to thank you personally for the fantastic program, 'Winning Teams Hit The Ground Running.' When I had to report to the rest of the student officers who were not able to attend, I had no negative aspects to say to them. If it weren't for people like you, the many colleges and universities around the country would not have the many effective and productive young leaders as there are today. I again, thank you, very much for everything that you have done for many young people around the nation."

Chris Martin,  
Student Government Secretary  
Hagerstown Community College

"It gives me great pleasure to thank you for visiting Morgan State University's campus to speak to our talented football team. Your message was sensational and very necessary for our young football players to hear! The football team enjoyed themselves and thought it was of great motivation and inspiration leading into the new football season."

Herbert O. Parham,  
Head Assistant Football Coach  
Morgan State University

"Ty, your program entitled, 'Unleash the Winner In You' should be heard by every young and young adult person today! What impressed me most was that you had a universally needed message of self-empowerment that you delivered with relevant personal stories, coupled with exciting humor. Every student, Future Business Leaders of America (FBLA) member, I talked to after your presentation, expressed to me how much they enjoyed and took away from your program. It was definitely a treat to listen to your dynamic, enlightening and inspiring keynote presentation. Keep up the great work and keep challenging all people to unleash the winners within themselves."

Dr. Todd A. Milano  
President  
Central Pennsylvania College, Summerdale, PA

For more information visit Ty’s website:  www.DynamicCollegeSpeaker.com
How We Work With A Client

The Booking Ty Howard Process:

IDENTIFYING THERE IS A FIT:
At an early stage we need your specific speaker needs and budget for your program.

GUIDELINE FEES AND AVAILABILITY:
We are happy to provide you with guideline fees and Ty Howard's availability, if required. Ty will not guarantee his availability unless he knows for certain that the engagement is likely to go ahead.

OUR CLIENT BOOKING FORM:
On receiving your verbal confirmation we will fax to your attention our Client Booking Form so we can get the necessary information about your organization and meeting to outline the agreed upon details in our client contract and invoice.

FORMAL CONTRACT:
Once you have emailed or faxed back our Client Booking Form information, we will issue you with a Formal IGI, Inc. Speaking Engagement Contract to be signed and returned to us within ten (10) business days, with your 50% deposit of the formal contract fee. InspiraGen Institute, LLC does not and will not, consider your date confirmed (or booked) until we receive your signed formal contract with 50% investment deposit.

BALANCE DUE FEES:
The 50% balance of the agreed upon fee is due in our office eight (8) business days prior to your scheduled meeting or event date.

PRE-PROGRAM QUESTIONNAIRE:
To help us make your program a dynamic, fun, insightful and memorable success we will request for you to complete and fax back to our office our Client Pre-Program Questionnaire.

PAYMENT METHODS:
You or your organization can make payment for Ty Howard's quality speaking services through one of the five (5) following payment methods:
a) Company Check, b) Credit Card - Master Card, Visa, Discover, American Express, c) Cashier's Check, or
d) Money Order

For more information visit Ty’s website: http://www.DynamicCollegeSpeaker.com
A/V, Travel, Recording, and Fee Information

Ty’s A/V Requirements
- Wireless lavaliere (tie clip) microphone
- Audio Inline Cord (So Ty can plug-in his tablet for music. Please place it in the same area as the PowerPoint Projector.)
- Ty will connect and work his tablet himself, if it’s within arm's reach of his presentation area.
- A PowerPoint projector, laptop computer and a white projector screen.
  (Ty will bring his laptop computer, if necessary, and travels with his presentations on a Flash Drive Key.)
- 6’ to 8’ Extension Cord; with a 4 to 6 outlet box on the end of it.
- A 4’ table (width wise) on the platform (stage) or in the front of the room where Ty will be presenting.

Ty’s Travel Requirements
Airline: First Class or Business Class, and non-stop (if available). Ty is okay with coach class depending on the airline.

Hotel: Better than “reasonable” room accommodations at the event location or nearby.
  King size bed, non-smoking room, and the room at a corner of the hotel (if available).

Ground Transportation: Ty prefers to get a rental car and your company to reimburse him for the expenses. However, he is open to your group assigning someone to pick him up and drop him off, or scheduling a sedan service.

Ty’s Recording - Guidelines and Disclaimer
Guidelines - Audio Recording Rights – an additional charge 50% of Investment Fee
Video Recording Rights – an additional charge 75% of Investment Fee

Disclaimer: Your company, you or any single participant in your audience may not record Ty’s presentation(s) in any format without a “separate” signed contract agreement with InspiraGen Institute, LLC, signed at least five (5) days prior to Ty coming in to speak at your meeting or event. If it is discovered that your organization ignored this disclaimer and recorded Ty’s presentation, your company will be invoiced for recording Ty’s presentation. To record Mr. Ty Howard in any recording format during his presentation requires a signed 'Recording Consent Form' with Ty, and comes with an additional investment fee.

Ty’s Fees for Services
Ty’s business office will share and provide his complete Year 2019 Fee Schedule with a potential client, upon request.

For High-Resolution Photos of Ty for meeting or event promotion purposes, visit:
http://www.dynamiccollegespeaker.com/photos/

InspiraGen Institute, LLC
6400 Baltimore National Pike, Suite 134, Baltimore, Maryland 21228
Phone: (443) 982-7582 • Email: info@dynamiccollegespeaker.com

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